FACULTY DEVELOPMENT AND EVALUATION CRITERIA

Category	Criteria
1. Effective Classroom Teaching*	1.1 Subject Matter Mastery
	1.2 Course Design
	1.3 Delivery of Instruction
	1.4 Evaluation of Student Achievement
	1.5 Availability to Students
	1.6 Instructional Management Duties
2. Scholarship**	2.1 Scholarly Self-Development
	2.2 Publication/Creative Efforts
	2.3 Presentations/Performances at Professional Meetings
	2.4 Adaptation of Knowledge
	2.5 Scholarly Research
	2.6 Product Development/Invention
	2.7 Grantsmanship
	2.8 Other
3. Service to Instruction, Profession, Public	3.1 Student Advisement
	3.2 University Committees
	3.3 Institutional Self-Study
	3.4 Institutional Program Advancement
	3.5 Profession
	3.6 Consultative/Advisory
	3.7 University Representative
	3.8 Other
4. Performance Non-Teaching/ Administrative Duties/Assignments**	4.1 Practica
	4.2 Study Tour
	4.3 Research Project
	4.4 Workshop/Conference
	4.5 Program/Office
	4.6 Department Chair
	4.7 Other

* Faculty will be evaluated on all Category 1 criteria.
** Only activities which result in reduced teaching load qualify for Category 4